## BULLYING POLICY AT ROBESON LUTHERAN CHURCH & PRESCHOOL VBS – JUNE 20-24, 2016

Dear Parents,

Again this year Robeson Lutheran Church is asking that all children who attend our Vacation Bible School have a signed copy of our Anti-bullying Policy on file at the church by the first day of VBS, June 20, 2016. In the past there have been a few incidents of a bullying nature and so this has necessitated the institution of this written policy. You may bring this <u>signed copy</u> with you on the first day.

The following **zero tolerance policy** will be strictly enforced this year during any church sponsored events. If a child is heard or observed bullying another child, the instigating child's parents will be **called immediately** and asked to pick his/her child up promptly. This will result in the child's immediate withdrawal from the rest of the event for this year. Any child withdrawn from VBS for bullying will also not be able to participate in the Activity Camp each afternoon. **Note: there will be no warnings issued.** 

This policy is supported by the entire staff of Robeson Lutheran Church & Preschool and while we hold strongly that the church should definitely be a safe place for all God's children, and while we loath to turn anyone away; we simply cannot stand by while bullying endangers the emotional, physical, psychological and spiritual health of our children (both victim and the victimizer).

It is our fervent prayer that all parents will seek to instill a healthy respect for the rights and feelings of others in their children, and teach them positive social skills that help to build the community around them.

If you have any further questions or concerns regarding this policy, please feel free to contact Pastor Michael or myself (610-856-7242 church office).

Sincerely,	
Sue Creed	
Rev. Michael Ware	
I have read the bullying policy and ag	ree to abide by what is stated herein.
Signed:	Parent/Grandparent/Guardian